

Hi my name is _____ and this is the 8th principle minute. With the adoption of the 8th Principle, our congregation committed to dismantle racism, beginning within our walls.

This year at the 2021 UUA General Assembly there was a “Call of Prophetic Action” to all Unitarian Universalists, as individuals, for Undoing Systemic White Supremacy. This “call” is a means by which we, as UU’s are informed mechanism within our denomination that communicates that we are directed by our history social justice is spiritual work and is firmly grounded in our Unitarian Universalist heritage, theology, and values.

Here is an excerpt from this call:

“We call upon the Unitarian Universalist Association, Unitarian Universalist individuals, and congregations to actively engage in undoing systemic white supremacy in all of its manifestations. Systemic white supremacy refers to the embedded, institutional, and pervasive nature of racism, white privilege, and racial bias and oppression in our society. We acknowledge the impact of systemic white supremacy is intersectional, meaning it impacts people differently across race, income/class, gender, age, ethnicity, immigration status, sexual orientation, religion, disability, and more. As Unitarian Universalists, we decry the ways in which the intersectional impact of systemic white supremacy divides our human family by privileging some groups over others and thereby generating resistance to the common goal of universal equity and justice.... Most egregious, we are losing lives of Black, Indigenous, and People of Color all across this nation—from long-standing ills of police violence, to hate crimes, to emerging crises of the pandemic—due to the evil of systemic white supremacy. “

Therefore, as Unitarian Universalists we must:

- **Engage with the movement, in our communities and nation, to heal the evil of racism.**
- **Carry forward the recommended healing actions conveyed in “Widening the Circle of Concern”**
- **Build relationships across boundaries of privilege and oppression.**
- **Fulfill our UU role as a spiritual anchor to Black, Indigenous, and People of Color UUs.**

While we at First U have already adopted the 8th Principle and, in doing so, committed ourselves to this path, seeing the UUA take this action further validates our commitment and should serve as additional motivation for us all.

Together we will continue this journey toward spiritual wholeness, build a beloved community, educate ourselves and discuss what it means to develop a culture of

being accountably anti-racist. We will continue to look at our own practices, identity, and stories with a new lens to dismantle the racism in ourselves and our institutions.